



Thea S. Alli

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Thea Alli is an Associate with Schilling Law Group, PC. Ms. Alli's practice focuses on employment and business litigation. She has experience advising companies, non-profit corporations, and individuals on a wide variety of pre-litigation and litigation matters.

Prior to joining Schilling Law Group, Ms. Alli was an associate at two major international law firms, Morgan Lewis & Bockius and Goodwin Procter, where she represented clients in a range of employment matters, class and collective action matters, employment-related issues arising from corporate transactions, and collective bargaining contract negotiations.

Ms. Alli clerked for Judge Harris L. Hartz of the United States Court of Appeals for the Tenth Circuit. Prior to law school, Ms. Alli was a commissioned officer in the Air Force, serving tours in Afghanistan, Qatar, Saudi Arabia, and the United Kingdom.

Ms. Alli's experience includes:

- Commercial litigation involving breach of contract, breach of fiduciary duty, fraud, and various business torts;
- Internal investigations;
- Employment discrimination, harassment, retaliation and wrongful termination claims;
- Employment contract claims;
- Advising employers on all facets of employment relationships, including the establishment of employment policies and procedures, contracts, classification of employees, family and medical leave, risk assessment of harassment and discrimination claims, terminations, reductions in force and post-termination protection of trade secrets; and
- Wage and Hour claims.

IN THE COMMUNITY

Ms. Alli is actively involved in providing pro bono legal assistance to low income clients and non-profit organizations. Such representations have included matters for:

- Human Rights First
- Legal Aid Foundation of Los Angeles

Ms. Alli currently serves on the Board of Directors for the California Women's Law Center, a non-profit legal organization dedicated to advocating for gender equality, working in collaboration with allies to protect, secure, and advance the comprehensive civil rights of women and girls.

Thea S. Alli (continued)

BAR & COURT ADMISSIONS

- California State Bar
- United States District Court - Central District of California
- United States District Court - Eastern District of California
- United States District Court - Northern District of California
- United States District Court - Southern District of California

CLERKSHIP

- Clerkship to the Honorable Harris L Hartz of United States Court of Appeals for the Tenth Circuit

MEMBERSHIPS & ASSOCIATIONS

- Board Member of the California Women's Law Center
- Orange County Bar Association, Member of the Business Litigation Section
- Thurgood Marshall Bar Association

EDUCATION

- JD, UC Irvine School of Law (2018)
- BS, United States Air Force Academy (2006)